



Nurse Job Description

Job Title: Nurse Job code: IN02
Reporting to: Registered Manager Location: Community/Client Home Zero-hour Contract – Salary: £38.00-£40.00 ph

Main Purpose

To undertake and manage direct Client care, having participated fully in the assessment, planning and evaluation of care needs. Undertake the delivery of care, including individual and group sessions, to agreed quality standards as prescribed by internal procedures and health legislation such as the CQC and local authorities.

Key Accountabilities:

Quality

1. Adopt a systemic, individual approach to all client care plans and communicate the outcomes to the clinical team both verbally and in writing, ensuring all Care plans and risk assessment documentation are kept up to date.
2. Ensure effective communication of any concerns relating to Client care.
3. Support and supervise new or junior staff
4. Innovation Assist and support regional management in developing and implementing new services.

Value

1. Manage the assessment, implementation and evaluation of individual client care plans while promoting a professional working environment to ensure a high standard of patient care.

Knowledge and Skills

- Community experience is essential
- Working with behaviours of concern
- Nurse degree
- Must be compassionate, have excellent communication and active listening skills, be flexible, adaptable, and empathetic.
- Must be highly motivated, work well in a team, as well as have a passion for care in the community, and enable clients to live life to the full using a recovery-focused approach to care.
- Own transport essential

Experience

- Experience will have been acquired through professional training in a related environment.
- Must have worked previously with children and adults with health and social needs and knowledge of mental health and autism.

Autonomy and impact

- Organising and prioritising own workload within established procedures, focussing on short-term objectives.
- Refer complex issues to senior staff.
- Oversee the work of junior staff.

Responsibility and Management

- Staff may be required to allocate and oversee the work of junior colleagues/staff.

Budgets & equipment

- Delegated responsibility for the care, security and maintenance of equipment, drugs, and other consumables.

Informatics

- Shared responsibility for the confidentiality, security and accuracy of patient records, data, and information. Ensuring good quality patient documentation, which meets the Regulatory guidelines and statutory requirements.

Communication and interaction

- Communication and interpersonal skills are key features of the role which will usually involve activities such as coaching, counselling etc.

Working environment

- The problems faced by Clients may present difficult and challenging situations, which may heighten the physical, sensory, and emotional demands of the role.

Special features

The role holder must undertake Continuing Professional Development.