



Job Title: Support Worker

Company: Inspire Together

Location: Bath, Bristol, South Gloucestershire, North Somerset, Somerset and Devon areas

We are seeking a passionate and dedicated Support Workers to join Inspire Together, an organisation focused on making a positive impact on the lives of individuals with Learning Disabilities, Autism, and Mental Health Needs. As a Support Worker, you will play a crucial role in providing direct care, support, and guidance to our service users, ensuring their well-being and promoting their independence.

Responsibilities:

1. Person-centred care: Deliver high-quality person-centred care to individuals with Learning Disabilities, Autism, and Mental Health Needs, ensuring their unique needs and preferences are respected and supported.
2. Support and daily living activities: Assist service users with daily living activities, including personal hygiene, meal preparation, medication administration, and household chores, while promoting independence and dignity.
3. Emotional and social support: Build trusting relationships with service users, offering emotional support, actively listening, and providing guidance to enhance their overall well-being and social engagement.
4. Personal support plans: Collaborate with the service user, their families, and multidisciplinary teams to develop, review, and implement individualised support plans, in accordance with their specific needs and goals.
5. Documentation and reporting: Maintain accurate and up-to-date records of interactions, interventions, and progress, ensuring compliance with Inspire Together policies and procedures.
6. Risk assessment and management: Identify potential risks and implement appropriate strategies, ensuring the safety and welfare of service users at all times.
7. Advocacy and empowerment: Advocate for the rights, choices, and inclusion of service users, empowering them to participate in decision-making and access community resources and services.
8. Team collaboration: Work collaboratively with colleagues and multidisciplinary teams, actively participating in team meetings, case conferences, and supervision sessions to enhance service delivery and share best practices.



9. Continuous professional development: Engage in ongoing training and development opportunities to enhance knowledge, skills, and competency in supporting individuals with diverse needs.

10. Adherence to policies and regulations: Adhere to all Inspire Together policies, procedures, and relevant legislation, including safeguarding and confidentiality guidelines.

Requirements:

- Minimum of one years of experience as a Support Worker or in a similar role, preferably within the field of Learning Disabilities, Autism, or Mental Health.
- Relevant qualifications in health and social care, such as NVQ/QCF Level 2 or 3 in Health and Social Care/children and young people, or willingness to work towards obtaining the required qualifications.
- Knowledge and understanding of person-centred approaches, safeguarding principles, and relevant legislation regarding the care of individuals with Learning Disabilities, Autism, and Mental Health Needs.
- Strong communication skills, both verbal and written, with the ability to build rapport and maintain professional boundaries.
- Empathy, patience, and the ability to remain calm and composed in challenging situations.
- Ability to work independently and as part of a team, demonstrating flexibility and adaptability to meet the changing needs of service users.
- Basic IT skills to use electronic care planning systems and maintain accurate records.

This job description outlines the primary responsibilities and requirements of the Support Worker role at Inspire Together. It is intended to provide a general overview and may be subject to change based on the needs of the organisation.

If you are a passionate individual dedicated to making a positive impact on the lives of individuals with Learning Disabilities, Autism, and Mental Health Needs, we encourage you to apply. Join our passionate team and help us create a supportive and inclusive environment for those we support.